

Kamatics Corporation

KAMAN

Dear Employee:

Kamatics Corporation is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Kamatics Corporation invites employees to voluntarily self-identify their gender and race/ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

(Please place an "X" on the appropriate lines below.)

NAME: _____ DATE: _____

POSITION FOR WHICH YOU ARE APPLYING: _____

GENDER: Female _____ I do not wish to self identify. _____
Male _____

RACE / ETHNIC DATA (Check one):

- _____ **HISPANIC/LATINO:** Persons of Cuban, Mexican, Puerto Rican, Central or South American or other Spanish culture or origin, regardless of race.
- _____ **BLACK/AFRICAN AMERICAN (not Hispanic or Latino):** Persons having origins in any of the black racial groups of Africa.
- _____ **WHITE (not Hispanic or Latino):** Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- _____ **AMERICAN INDIAN OR ALASKAN NATIVE (not Hispanic or Latino):** Persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community attachment.
- _____ **NATIVE HAWAIIAN/PACIFIC ISLANDER (not Hispanic or Latino):** Persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- _____ **ASIAN (not Hispanic or Latino):** Persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- _____ **TWO OR MORE RACES (not Hispanic or Latino):** All persons who identify with more than one of the above five races.
- _____ **I DO NOT WISH TO SELF-IDENTIFY.**